

## Director consultant cost and contribution from September 2011 – addendum

The Elliot Foundation is a start-up charity without commercial backer. In its first two years TEF could not afford to pay full time salaries, so founding directors worked as consultants at discounted rates. They also donated work and deferred payment. Further details can be found on the in previous FOI releases on Elliot Foundation funding released in 2013.

From January 2014 all Directors were paid fully for their work for TEF. Directors working exclusively for TEF are now employees of the Elliot Foundation.

In May 2014 TEF received an anonymous donation of £261,000 that came with specific instructions that a third (£87,000) was to be used to support cash flow for TEF central operations and the remainder (£174,000) was to be used to pay a proportion of these deferred fees and expenses. The board of trustees accepted the donation on these terms.

The payments made to directors are shown below

	£	£
	Total Owed January 2014	Amounts repaid May 2014
Funds made available to repay TEFAT founding directors		174,000
Caroline Whalley	158,000	35,000
Bob Anderson	106,450	44,721
Hugh Greenway	85,500	35,920
Rob Barr	59,500	24,997
Trish Martin	24,000	10,083
Andy Kreppel	5,412	2,274
Rachel Jones	50,000	21,006